

A group of approximately 20 people, including men and women of various ages, are posing for a group photo in a mountainous landscape. They are standing on a grassy slope with scattered rocks and small evergreen trees. In the background, there are large, rugged mountains with patches of snow or light-colored rock. A large, calm lake is visible in the distance, reflecting the surrounding landscape. The sky is bright and slightly hazy. The overall scene is a scenic outdoor setting, likely a hiking or travel destination.

# 2023 Bosana Annual Report

[#educationchangeseverything](#)

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# Initial words

# from our Founder & President



**Dear Bosana donors and sponsors,**

We are grateful that you have allowed us to successfully conclude another year where we were able to continue providing a direct impact in the lives of children and youth in BIH. Like every year, we accepted new students into our scholarship and professional development program that expanded our Bosana family by 13 new brilliant minds that we are happy to support in their educational journey. We are proud to say that Bosana becomes second parents and best friends to many of our students, their greatest cheerleaders who are always there to give necessary support.

This past year, we are also very happy to have welcomed Milena Ivanović, Bosana's former student as our Donor Relations manager who has worked tirelessly to build stronger ties with our donors. Some of you might have already heard from Milena and if any of you would like to meet her or find out how you can help her in strengthening our ties, please feel free to reach out to her. She is eager to meet and learn from as many of our Bosana supporters who up until only recently helped her to achieve her dream of a college education. Milena also joins our former students Sunčica and Adnan, who are now with Bosana for the past two years working directly with our Program Director. In short, we are proud of our small yet growing team that will help Bosana reach new heights in 2024.

We are sincerely grateful for all of your support and that you have remained as our donors over the years. The impact we are making is evident in the fact that we have given 153 students a chance to pursue a college education. Out of these, 76 students have successfully completed their B.A. degrees and 25 of them have even completed their M.A. degrees. Out of our 76 college graduates, 65 were successfully employed upon graduation, which represents approximately 85.53%. This high percentage speaks a great deal about our professional development program and all the additional training we offer our students as they enter their final year of college. Our Bosana mentors also provide valuable contributions to the success of our students and I would like to personally acknowledge their time and dedication.

We hope you will stay with us in 2024 and that together we will continue to make a direct impact in the lives of the marginalized youth in BIH. This is all possible only with your help and support.

**Best regards,**

**Senita Slipac,**

Founder & President @ Bosana Foundation

# Education Changes Everything

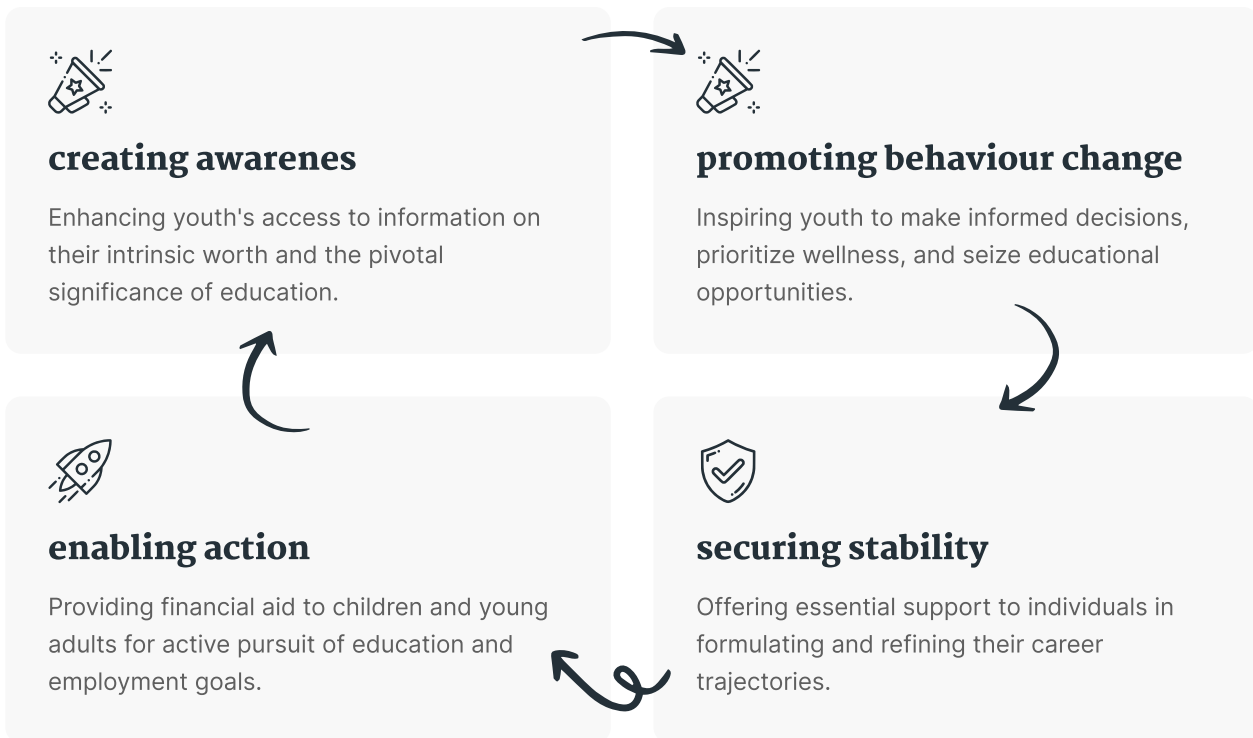
-  Scholarship Program
-  Professional Development Program
-  Mentorship Program

## What We Do

At the heart of our mission lies a commitment to empowering marginalized youth, guiding them towards a brighter future through a multifaceted approach. By providing access to education, we lay the foundation for intellectual growth and skill acquisition. Our professional development initiatives offer a transformative journey, equipping young individuals with the tools necessary to navigate the complexities of the modern world.

## Our Approach

Introducing "Our Four-Step Approach": A transformative strategy designed to empower individuals.



# Yearly Snapshot

## new graduates

Ten (10) Bosana students graduated this year and we have 3 more who are almost ready to graduate. This year Bosana academic community welcomed:

1. **Nađa Čelik** - Bachelor of Traffic and Communications
2. **Fatima Brljak** - Bachelor of Medical Radiology
3. **Riana Jaha** - Master of Pharmacy
4. **Pavle Pavićević** - Bachelor of Logopedics
5. **Sarah Tutnjević** - Bachelor of Electrical Engineering
6. **Rudaba Džudžević** - Master of Pharmacy
7. **Enesa Hrustić** - Master of Automation and Robotics
8. **Adna Jusić** - Bachelor of Law
9. **Irma Rešidović** - Bachelor of Political Science
10. **Zenajda Karadža** - Master of Mechanical Engineering

## Continuing their Education

Two (2) of our graduates started their Master's programs after graduation - **Nađa Čelik** and **Pavle Pavićević**.

## New Students

We accepted and welcomed **13 new students** into our Scholarship Program. **Two (2)** of them are part of the Professional Development Program (PDP).

## Employment

Out of our 76 college graduates, 65 were successfully employed upon graduation, which represents approximately 85.53%.

# 85.53%

of our college graduates are employed

2010



153

Total Number Of Accepted Students:



53

Current Active Students



76

Received Bachelor Degrees



26

Received Master Degrees



3

Students in Ph.D. Program

2023

# Welcome to

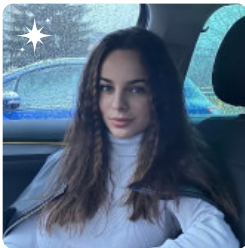
## Bosana family

### Generation 13

It is our pleasure to announce that a total of **137 applications** were received for this year's Scholarship Competition for students from the territory of Bosnia and Herzegovina for the academic year 2023/2024!

We accepted and welcomed **13 new students** into our Scholarship Program. **Two (2)** of them are part of the Professional Development Program (PDP).

We were impressed by so many wonderful, talented and driven applicants who want to secure a better future for themselves.



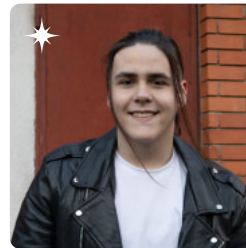
**Aida Dizdarević**  
Faculty of Economics,  
University of Zenica



**Alma Ćar**  
Faculty of Forestry,  
University of Sarajevo



**Amina Agić**  
Faculty of information  
Technologies, University of  
Džemal Bijedić in Mostar



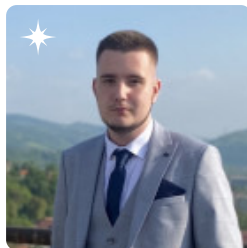
**Đorđe Konjokrad**  
Faculty of Economics Pale,  
University of East Sarajevo



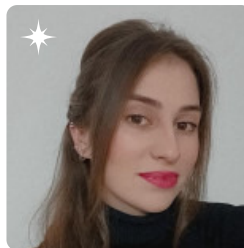
**Amna Delić - Ibukić**  
Dental medicine,  
University of Sarajevo



**Ema Smriko**  
Faculty of Medicine,  
University of Zenica



**Elmir Kevilj**  
Faculty of Electrical Engineering,  
University of Sarajevo



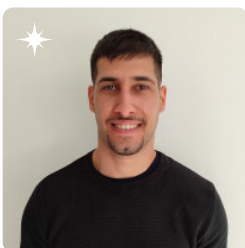
**Marijana Petrušić**  
Faculty of Dentistry,  
University of Sarajevo



**Tome Ivković**  
Nutritionism, Agriculture-Faculty  
of Food, University in Sarajevo



**Emina Duran**  
Faculty of Transport and  
Communications, Information  
and Computing Tehnology,  
University of Sarajevo



**Suad Haljković**  
Sport and Health, Faculty of  
Teacher Education - UNMO



**Aida Hambo**  
Faculty of Dentistry,  
University of Sarajevo



**Elvir Agić**  
Faculty of information  
Technologies, University of  
Džemal Bijedić in Mostar



Find out what does PDP represent  
and includes on the next page

# Professional Development Program

## what does PDP represent

The Professional Development Program is an engagement focused on career support and advancement. This program is an integral part of supporting students in their academic and professional development, enabling them to take advantage of a wide range of resources and opportunities to achieve their career goals.



11

Total number of accepted students in PDP



2

New students accepted in 2023

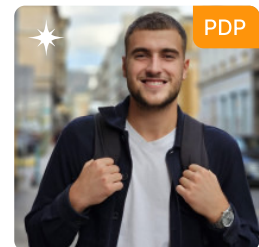


**Aida Hambo**

Faculty of Dentistry, University of Sarajevo



In 2023 she got an internship in a private company for the import and registration of medicines.



**Elvir Agić**

Faculty of information Technologies, University of Džemal Bijedić in Mostar



In 2023 he got scholarship from IT company Zira. That is great opportunity for him to be in contact with one of the biggest IT companies in country and beyond.

**WHAT INCLUDES OUR Professional Development Program (PDP)**

Congratulations to our new PDP students **Aida Hambo & Elvir Agić**

- Access to mentors, educations, trainings and other relevant resources
- Help with finding employment, a volunteering organization or a part-time job
- 500 BAM
- Support in case of financial difficulties
- The possibility of switching to a regular monthly scholarship
- Involvement in projects with other foundations
- Access to Bosana's resources in the form of networking
- Providing professional recommendations, as well as support for ideas and projects

## new PDP students

Another 2 students were given the opportunity to become part of the Bosana family through the Professional Development Program:

- Aida Hambo
- Elvir Agić

# Mentorship

## Program

05 Programs

### about mentorship program

Our Mentorship Program is a cornerstone of Bosana's commitment to helping our students overcome obstacles and achieve their dreams of a university education. It connects dedicated mentors with bright, deserving scholars, making higher education a reality for all.

### former students as mentors in mentorship program

Currently, we have 4 former Bosana students in our mentorship program

### what is it like to be a mentor?

We're excited to share an inspiring article featuring one of our mentors, Aida Hasović. Aida has dedicated her time to guiding and supporting aspiring entrepreneurs through mentorship at the Bosana Foundation. In the article, Aida shares her personal story and what motivated her to become a mentor.

If you're interested in mentorship or want to learn more about Aida's story, check out the article at the [link](#).



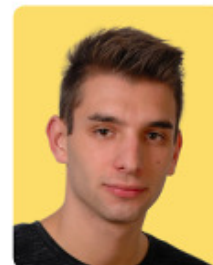
**Aida Hasović**

Mentor



 Former Bosana student

**Ahmedina Smajlović**  
Tuzla, BIH



 Former Bosana student

**Adi Maksumić**  
Austria



 Former Bosana student

**Miloš Delević**  
Mostar, BIH



 Former Bosana student

**Milena Ivanović**  
Bijeljina, BIH



I am delighted that Irma is the person who makes my ups and downs, the person sent to me by the Bosana Foundation as a mentor who is always there for me. I can say that Irma is a person who is worthy of praise in online work, and now live. I want to thank you once again for your support and patience! I am very happy.

**Pelka Jovičić**



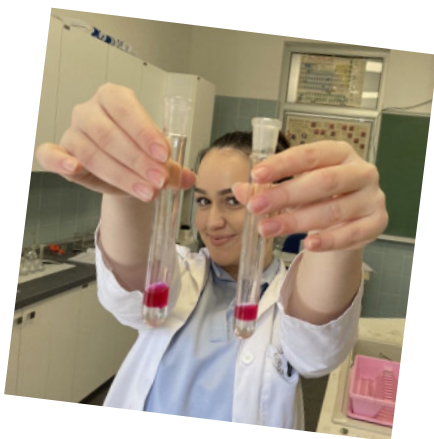
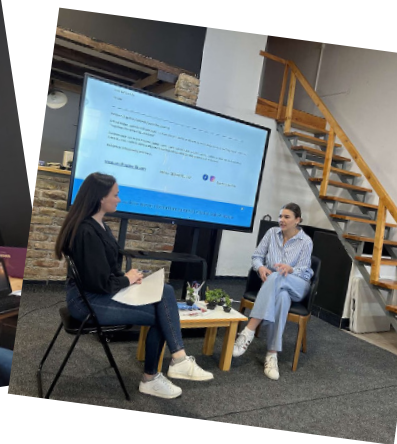
# Kickstart

## Your Career

### Navigating Success: BOSANA's Specialized Career Development Program

This year, 10 Bosana students participated in the 'Kick-start Your Career' (KYC) Program, founded in 2019 in collaboration with Aida Sujoldžić, a psychologist with more than fifteen years of professional experience in talent management, career consulting, soft skills training, and executive coaching.

At this year's KSYC program, we also had the pleasure of hosting **Faruk Gutić**, a young medical doctor, who delivered a brief presentation on the advantages of networking and engagement through LinkedIn!



Kick-start Your Career was a highly positive experience for me. The simulated job interviews were particularly beneficial, providing insights into potential questions and tricky situations. Just months later, I applied these lessons during my first job interview, securing an internship with a major pharmaceutical company. The knowledge gained in those two days truly paid off, as I was chosen for the position.

Sumeja Hadžalić, Faculty of Pharmacy | University of Sarajevo

# Students Facts & Achievements

## Diverse Majors

Bosana students cover almost **50 different majors**. Our current students (53) are studying in the following fields:

- Medicine
- Economics and Law
- Pharmacy
- Music
- Natural Sciences
- Traffic and COMMS
- Political Sciences
- Faculty of Philosophy
- Dental Medicine
- Agriculture
- Forestry
- Electrical Engineering
- Information Technologies
- Civic Engineering

## Our students come from all parts of Bosnia and Herzegovina

Our students hail from various regions across Bosnia and Herzegovina, representing over **50 cities**. Currently, they are enrolled in universities located in the cities depicted on the map below.



## achievements in this year

Don't forget, balancing extracurricular activities and downtime is key during student days. It's not just about the grades; the experiences they gain and the memories they create are priceless!

Participation in Projects	12
Research and Published Papers (personal, coauthors)	9
Scientific Conferences	4
Education/Training	12
Professional Practice, Work Volunteer Experience, Internship	10
Organization of Events (poetry night, movie night, etc.):	4
Entrepreneurial Ideas (vodcast, podcast, website, personal business, start-up, etc.)	3
AWARDS - municipal, cantonal, entity Dean's, University, Faculty Awards (confirmation of success, certificate, best student, best active student, formal education award):	6
Competitions	4
International exchange experience	11



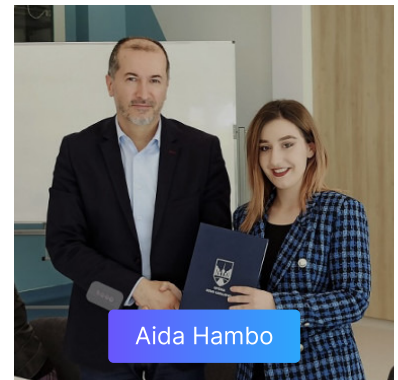
Let's explore our scholars  
achievements in 2023

# Students Facts & Achievements

## Awards for 6 current scholarship and professional development recipients

**Aida Hambo**, Faculty of Dentistry, UNSA

For the second year in a row, she was awarded by the Mayor of the Municipality of Novo Sarajevo, as one of the most excellent students. Out of 1,000 scholarship recipients, she was chosen among the 15 best.



Aida Hambo

**Sumeja Hadžalić**, Faculty of Pharmacy, UNSA

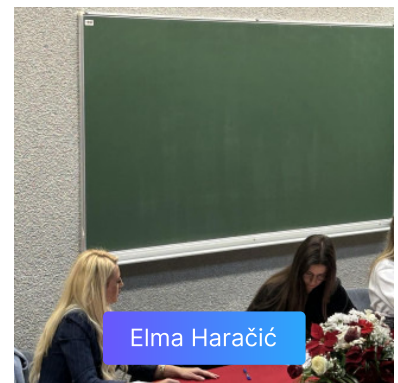
Award for Outstanding Academic Success - the best student in the 4th year of study



Sumeja Hadžalić

**Elma Haračić**, Faculty of Pharmacy, UNTK

Award for Outstanding Academic Success - one of students who maintain the highest possible GPA throughout the academic year.



Elma Haračić

**Anida Jusić**, Faculty of Pharmacy, UNSA

Award for Outstanding Academic Success - one of the 10 best students in a competition of over 100 students.



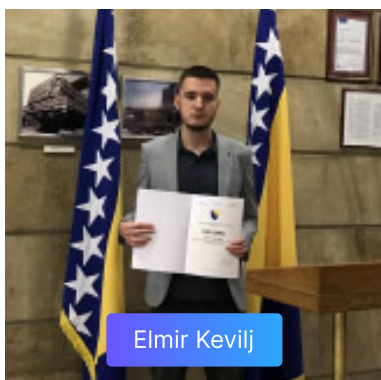
Anida Jusić

**Sreten Milutinović**, Faculty of Agriculture, Forestry, UNIS

Award for Outstanding Academic Success - Student of the Generation

**Elmir Kevilj**, Faculty of Electrical Engineering, Electrical Power Engineering, UNSA

Award for Outstanding Academic Success - among the 54 best primary and secondary school students in the Federation of Bosnia and Herzegovina in the 2022/2023 school year from the Federal Minister of Education and Science.



Elmir Kevilj



Sreten Milutinović

# Students Facts & Achievements

## Entrepreneurship

**Pelka Jovičić**, Faculty of Education and Rehabilitation Sciences, University of Tuzla  
CEO- „Čuvalica“, babysitter, care for children

**Pavle Pavičević** – podcast “Pričalica”

A project of speech therapy students to promote the profession and raise awareness of the need for speech therapists. Click [HERE](#) to watch Pavle's appearance on university television and hear more about the project he started with his colleagues.

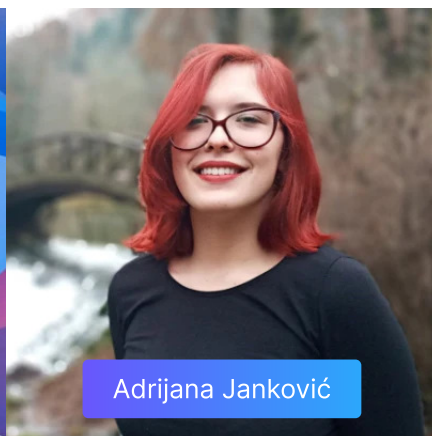
**Adrijana Janković**, Department of Special Education and Rehabilitation at the Faculty of Medicine in Foča, Founder of the cultural program „Mousike“- "The muses were an inspiration to all artists, and with this program, we wanted to acknowledge all women and mothers. Our goal is to raise the general public's awareness about people with disabilities, to show how much and what they can do," said Janković.



Pelka Jovičić



Pavle Pavičević



Adrijana Janković

## Internships & work experiences

- **Irma Rešidović** - Project coordinator, Youth Council of the Federation of Bosnia and Herzegovina
- **Fatima Brljak** – Internship at the Public Hospital Travnik
- **Romana Galin** – Assistant at the After School Program, Association "IUVENTUS" Sarajevo
- **Riana Jaha**- Manufacturing Technologist at Amsal Pharmaceuticals
- **Ahmed Hodžić** - work experience in the Commission of the Ethics Council, of the City Council of the City of Sarajevo
- **Jovana Jotanović** - internship at the Institute for Genetic Engineering
- **Azra Tupkušić** - secretary of the student council and local official for human rights and peace within the Association of Medical Students in Bosnia and Herzegovina BoHeMSA
- **Elma Gazetić** - member of team planning activities within the Youth Bank
- **Sumeja Hadžalić** - six-month internship at the Hemofarm company
- **Aida Hambo** - internship in a private company for the import and registration of medicines.

# Students Facts & Achievements

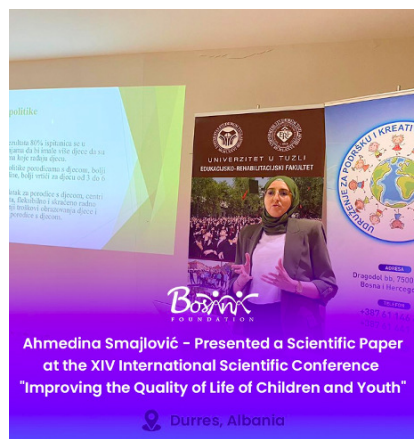
## International Exchanges

- Sweden
- Serbia
- Spain
- Kingdom of the Netherlands
- Slovenia
- Albania
- Qatar
- Turkey
- Kosovo
- Montenegro
- North Macedonia



## Research and Published Papers

Their dedication to research, paper publishing and global conferences is truly remarkable. Dive into their story! 🌍📄  
 “4 exceptional Bosana scholars, 1 inspiring journey!”



# Bapa x Bosana

## Scholarship



### Celebrating Excellence: Meet the 2023 BOSANA/BAPA Scholar, Benjamin Selimotić

This year's BOSANA/BAPA scholarship proudly welcomes Benjamin Selimotić, a standout individual recognized for his outstanding accomplishments.

As the newest scholar, Benjamin's commitment to academic excellence and community betterment aligns seamlessly with the values upheld by the BOSANA/BAPA foundation.

- Dean's Award Scholarship
- Davis United World College Scholarship Delta Phi Alpha
- German National Honor Society Pi Sigma Alpha Kappa
- The National Political Science Honor Society Phi Beta Kappa Honors Society
- National Honors Society Omicron Delta Kappa
- National Leadership Society
- Dekanova lista / Dean's list
- Presenter at the Symposium of Research, Scholarship, and Creative WorkSchapiro Undergraduate Research
- FellowBAPA - BOSANA Scholarship Recipient BAPA 2023

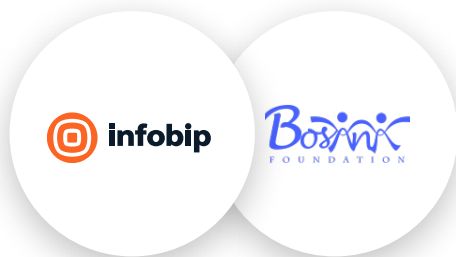



Meet Hajrudin, a 2022 Bosana & BAPA scholarship recipient, whose passion for music extends beyond accolades. A **Berklee College of Music graduate** in Film Scoring, he not only received the 2023 Michael Kamen Award but also recorded at the iconic **Powerstation Studio**, leaving an indelible mark as a composer and producer with notable collaborations and a commitment to preserving Bosnian Music History in the USA

Hajrudin continued to volunteer at the Bosana Foundation this year.

“ I am honored to have been selected as the recipient of this award. Thank you all for your support, I wouldn't be able to be here without BAPA/Bosana scholarship.

Hajrudin Muhić, 2022 Bosana & BAPA scholarship recipient



 Donation of 4 laptops

## A Grateful Acknowledgment to Infobip Generosity

We extend our heartfelt gratitude to Infobip for their generous donation of four laptops to our students. This act of kindness not only provides essential tools for education and professional development but also reinforces the spirit of community collaboration.

...As a student, I will be using the laptop for a variety of purposes, primarily focusing on education. It will make it much easier for me to prepare seminar papers and presentations, both formal and informal. I will also use the laptop to write reports of all the good and successful stories of my volunteering, which adorn a new page in Word every month...

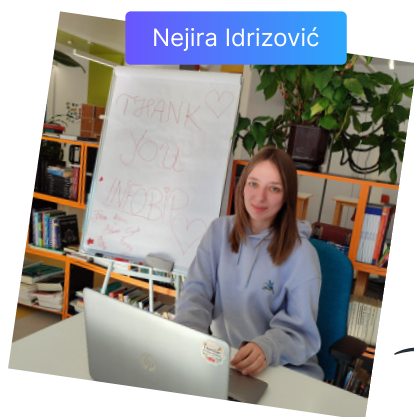


Elma Gazetić



Alma Ćar

...This laptop will be my go-to for seminar papers, presentations, volunteer reports for the After School Program, and all things education-related. Your generosity is making a real difference, not just for me but for other students too. Big shoutout to INFOBIP for investing in education! ...



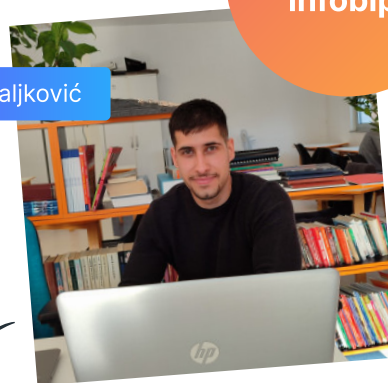
Nejlra Idrizović



...Huge thanks to Infobip! Your generosity catalyzes easier work, enhanced learning, and expanded knowledge. Excited to make the most of it for long-term progress, crafting faculty presentations, volunteering hours, and diving into extraordinary online classes with amazing professors. I am grateful for your support in advancing my educational journey! ...



Saud Haljković



...Primarily, the laptop will be my sidekick in university life—essential for cranking out seminar papers, nailing presentations, and staying on top of informal education. On the fitness front, it's a game-changer too! I've been into fitness for a while, and this tech gem will be key in crafting nutrition and training plans...

# New partner

## Homework Hub



### cooperation agreement

BOSANA signed a Cooperation Agreement with the Homework Hub. The cooperation will be implemented through several activities to strengthen and empower young people in their development, education, and adequate preparation for the labor market.

After signing the cooperation agreement with Homework HUB, our scholarship holders welcomed the new opportunities and actively participated in the various trainings offered by Hub Homework and their partners.

We are expecting interesting and useful activities!





# Students for Humanity

08 Projects



## *From Scholarship to Philanthropy:* 57 Completed Projects Through Students for Humanity Initiative

For **9 years now**, Bosana students have all set aside part of their monthly scholarship funds and they continue to do so even today.

This year, our Students for Humanity project successfully supported nine (9) students and families for a total amount of **3.120 BAM** (1749.32\$).

Actions were implemented in the following municipalities and cities: Tuzla, Maglaj, Bihać, Banja Luka, Travnik, Bijeljina, Živinice, Sarajevo, Milići-Vlasenica, Srebrenica, Zenica, Jajce, Kakanj, Bosanska Krupa, Bileća, Foča, Mostar, Doboј, Sanski Most, Vareš, Ljubovija, Konjic, Goražde.

Since 2015, our collective efforts have raised an impressive

# \$17.654,54



“ I believe that time is the most valuable resource we can give to someone. By teaching others, we also learn ourselves.

Ahmedina Smajlović, Bosana's 2021 Best Student Of The Year, Alumni donor  
PhD Candidate | University Teaching Assistant | Research Scientist |  
Social Worker | Aid Worker

Through volunteer work, I got to know a better version of myself, and I felt useful and fulfilled. What I will always carry with me from Bosnia is that inspiration, will, and commitment for each member.





Mila Pandža, Current Student  
Student of Medicine | University of Mostar | 2021/22 scholarship recipient



# After School

08 Projects

## Program

 Sarajevo  Mostar  Zenica  Tuzla

### After School Tutoring For Orphans in BiH

Orphans face educational challenges, limiting their college opportunities.

In a country with a 46% unemployment rate, they need improved education, life skills, and vocational training for better employment prospects.



### 4 distinct afterschool programs in Zenica, Tuzla, and Sarajevo

- Over 80 children and 15 active volunteer scholarship holders in the program.
- 3 of our students, out of 4 volunteers, are actively engaged in activities in Mostar,
- 17 out of 50 kids are included in the After School Program in Mostar
- 7 of our students, out of 8 volunteers, are actively engaged in activities in Sarajevo.
- 2 of our students are part of a team consisting of 7 volunteers actively engaged in activities in Zenica.
- More than 30 out of 57 kids are included in the After School Program in Tuzla
- Around 40 out of 80 kids are included in After School Program in both Sarajevo and Zenica

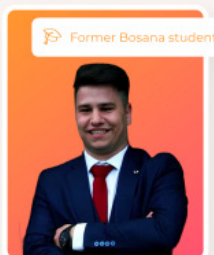
### Highlights from 2023

- We launched a pilot After School Program in Mostar, Bosnia and Herzegovina, driven by the motivation and empowerment Inspired by the program.
- In Sarajevo, since October, four new volunteers have officially joined, bringing the total number of volunteers to seven.
- The implementation of an Instructional teaching database streamlines work monitoring for both home volunteers and employees.
- The recently appointed program assistant for Sarajevo and Mostar is Romana, a former scholarship recipient and alumnus of the Bosana Foundation
- New program Coordinator in Tuzla is Azra, current scholarship recipient and her assistant is Mili, former coordinator and scholarship recipient

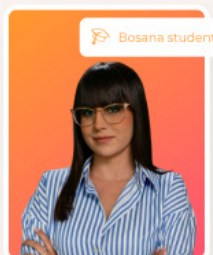
## Project Coordinators & Assistants



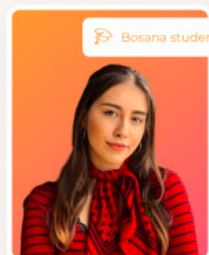
**Adi Salčinović**  
Program coordinator  
Zenica



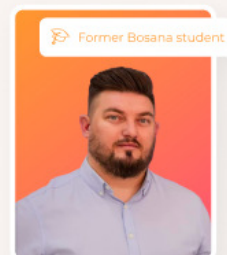
**Bilal Kovačević**  
Program coordinator  
Sarajevo & Mostar



**Romana Galin**  
Program assistant  
Sarajevo & Mostar



**Azra Tupkušić**  
Program coordinator  
Tuzla



**Edin Šerifović**  
Program assistant  
Tuzla

# Giving Back

## to the Community

### Beyond Expectations: 80%+ Of Our Students Willingly Contribute More Than The Obligatory 10 Hours Each Month

Surpassing expectations, over 80% of our dedicated students willingly go above and beyond, contributing more than the obligatory 10 hours each month. Their extraordinary commitment reflects a shared passion for making a lasting difference in their communities.

Our scholar Almedina Čehić exemplifies our ethos of exceeding expectations, dedicating an astonishing **91.5 hours** to volunteering in just one month—an achievement that is truly remarkable. Her unwavering commitment and selflessness serve as an inspiration to us all, showcasing the impactful contributions our students make to their communities.

“ Volunteering is one of the most important parts of my life. Let volunteering be our daily inspiration, a reminder that the world can be a better place if each of us contributes. No matter how little or how much we can give, every act of kindness and solidarity has the power to start a chain of positive change

says Almedina

**9200+** OF  
**HOURS** VOLUNTEER  
WORK



## Teambuilding

**The Bosana Foundation recently hosted its annual student gathering! This cherished tradition brings together our scholars every year, fostering connections, sharing uplifting stories, and creating lasting memories.**

For this year's event, we embarked on a delightful journey to the picturesque town of Konjic and the majestic Prenj mountain. Our adventure was expertly guided by the Visit Konjic team, ensuring flawless coordination and allowing us to fully immerse ourselves in the breathtaking beauty of our surroundings.

Scaling the heights of Mountain Prenj, hiking through nature's beauty, and trading stories beneath the stars in cozy tents - all of those things made this an unforgettable experience that we will always cherish.

We also explored the charming streets of Konjic and the many activities it has to offer.

One of the super fun things we tried was climbing Ferratta, which was a great challenge and a one-of-a-kind experience.

**Many adventures are yet to come,  
so stay tuned for new wonderful  
stories coming your way.**





# Bosana's Latest

## Team Upgrade

### Milena Ivanović

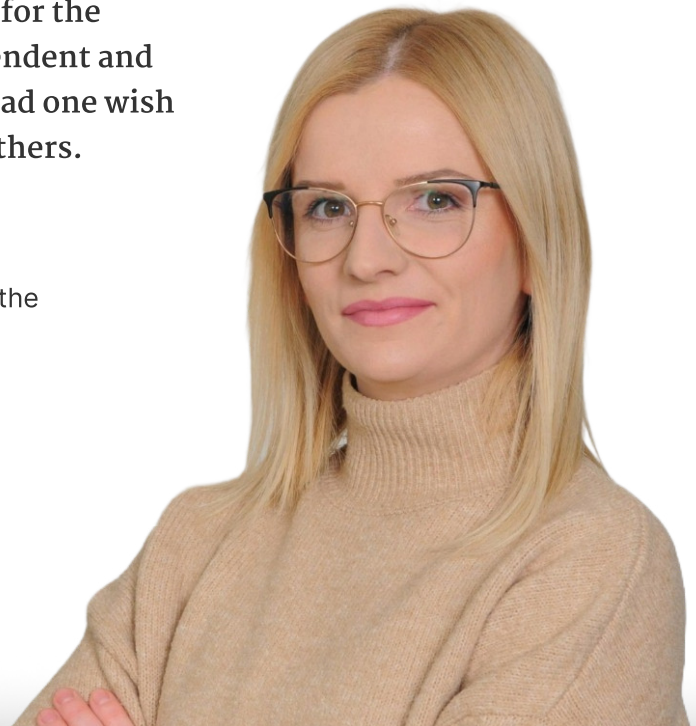
Donor relations-Fundraising

For me, hope appeared with Bosana – hope for the opportunity to become a successful, independent and above all, happy person. Back then, I just had one wish – one day, I will be a person who will help others.

Milena Ivanović

With her passion for education, we know Milena is the perfect match for this role. She will be working diligently to foster relationships with our generous donors, ensuring they are informed, engaged, and inspired by the positive change they're creating.

Welcome to the team, Milena!



### Tea Šišić

Bosana Foundation Board

We're thrilled to welcome Tea Šišić to the Bosana Foundation Board as our newest member. We can't wait to see the amazing impact she'll make.

Welcome to the team, Tea!



# Best Student<sup>★</sup> of the Year

11 Best Student of the Year



## Jovana Jotanović

In an effort to promote student excellence, every year, the Bosana Foundation honors one student with our Best Student Of the Year award. Students are awarded based on their academic performance, participation in workshops or events and any other volunteering activities. And this year a big Congratulations goes out to JOVANA JOTANOVIĆ!

“ This year represents for me the most fruitful year so far, full of new experiences, knowledge, but also challenges. The challenges I faced strengthened me and gave me a completely new scientific perspective as a guideline on what I plan to do next in my career pathway and I can't wait for what tomorrow holds!

said Jovana

According to GlobalGiving, Bosana Foundation inspired 42 donors in 2023, 19 of them are new donors!

### Year-End Campaign

Our Year-End Campaign has been a resounding success, thanks to your trust and unwavering support throughout 2023. In December alone, we received an amazing total of **\$20,622** in donations from a wide range of sources, including generous individuals and matching contributions.

With these funds, we have not only concluded this year on a high note, but we have also secured the necessary resources to continue our impactful programs in the coming months.

Our generous donor, Alma, believes in the potential of the youth in Bosnia, and the Bosana Foundation is her chosen partner to turn that belief into reality. "You are doing a great job with the students. I love reading the stories of past students." - says Alma.

Alma, thank you for being an amazing supporter and friend for almost 10 years. Your generosity means the world to us! Let's inspire greatness together!



### Giving Tuesday

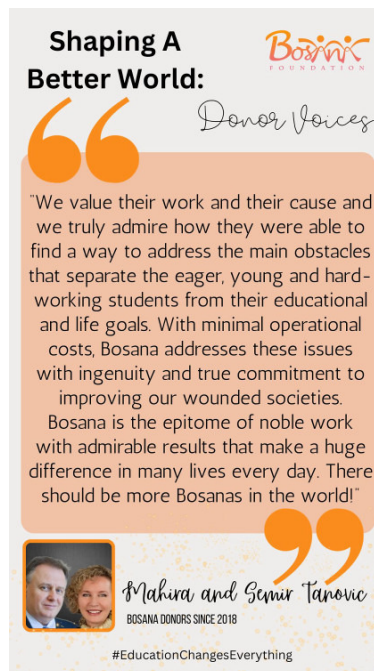
This year, on November 28th, our organization participated in Giving Tuesday, aiming to raise \$14,000 to support our scholarship program with four full yearly scholarships.

We are thrilled to announce that not only did we reach our goal, but we surpassed it!

Thanks to the incredible generosity of our supporters like you, we were able to raise a total of \$14,506 on Giving Tuesday!

We would like to share the inspiring story of one of our students, Almedina.

Thanks to the support of the Bosana Foundation and its donors, she is now living her dreams and motivating others to do the same. [you tube link](#)





## Collaborative Initiatives

### Race For The Cure

BOSANA participated in Race for the cure in Sarajevo!  
Race for the Cure is Europe's largest sports event for women's health. It helps cancer organizations and hospitals raise funds and awareness.

On October 1st, which coincides with Breast Cancer Awareness Month, the Bosana family, consisting of current scholars and alumni (Emir, Šerifa, Sunčica, Amila and Sanela), participated in the 16th race/walk for healing organized by Race for the Cure in Bosnia and Herzegovina.

During October, various initiatives take place to raise awareness and fight against breast cancer. Our team, along with thousands of other courageous individuals from Bosnia and Herzegovina, joined this walk for healing. Together, we accomplished an outstanding feat by collecting 200,000 BAM!

We extend our heartfelt gratitude to all our students who actively participated in this significant initiative and collected 130,00 €!



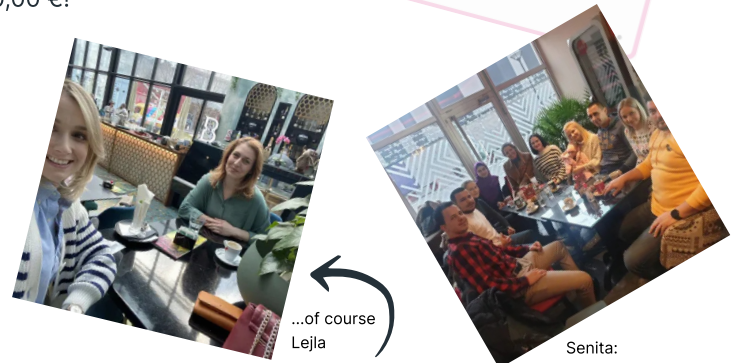
**Bosana FOUNDATION**

**Pelka Jovičić**

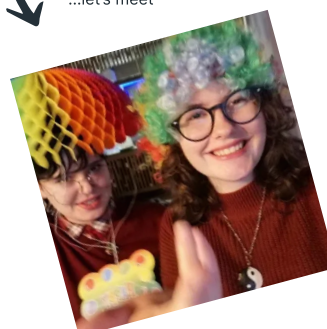
I am always happy to inform Bosana students that I am coming to their city. We come from almost every part of B&H, which I believe the Bosana Foundation is extremely proud of. In Sarajevo, I saw Sunčica and Sreten, wonderful Bosana students!

I will try to make it a practice to contact students, drink coffee and exchange experiences. Thanks to Bosana, who gathered a network of young, wonderful and successful people.

[bosanafoundation.org](http://bosanafoundation.org)



...i'm bored  
...me too  
...let's meet



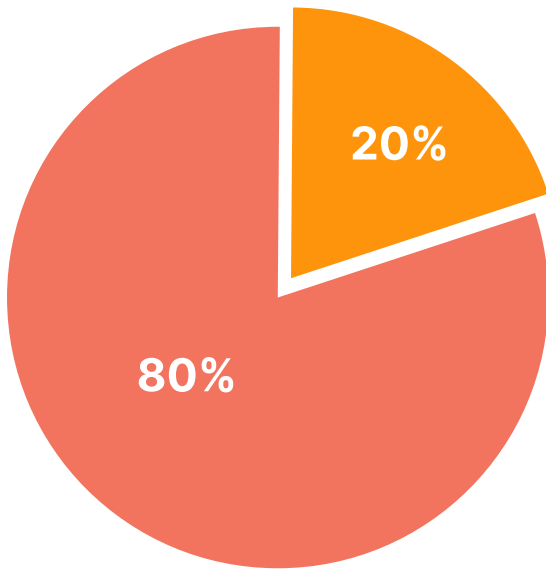
### DONATIONS

<b>General Donations Programs</b>	Afterschool	\$ 9,759.00
	Scholarship	\$ 31,626.00
	<b>Total Program Inflows</b>	<b>\$ 41,385.00</b>
<b>Foundation</b>	Foundation Operational Budget	\$ 7,303.00
<b>Donated In-Kind Services</b>	Student Housing in Bosnia	\$ 5,471.00
	<b>Total Donations</b>	<b>\$ 54,159.00</b>

### EXPENSES

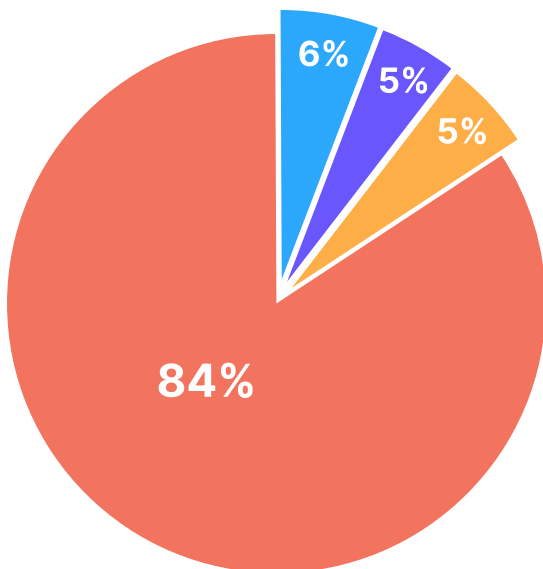
<b>Program Expenses</b>	Scholarship Program	\$ 102,006.00
	Afterschool	\$ 11,476.00
	<b>Total Program Expenses</b>	<b>\$ 113,482.00</b>
	Fundraising Consultant	\$ 9,000.00
	Donor Relations Associate	\$ 3,753.00
	Accounting Services	\$ 2,302.00
	Social Media and Marketing	\$ 3,460.00
	Field Liaison Associate	\$ 4,755.00
	Web Fees	\$ 1,998.00
	Insurance	\$ 1,277.00
	Other G&A Expenses	\$ 1,866.00
	<b>Total Expenses</b>	<b>\$ 147,363.00</b>

You will notice that Bosana's Operational Expenses in 2023 surpassed our usual total up to 15% of total annual expenses because in this year we have made an executive decision to hire two former Bosana students in BIH to help us run our scholarship program and engage better with our donors. We plan to have an increased number of donations in 2024 to justify this investment to help Bosana grow and build a better relationship with our donors and students. If you have any questions or concerns with this expense, please feel free to contact us. We would love to discuss it further.



### 2023 Financial Summary

- Allocated Toward Programs - **\$113,482.00**
- Spent on Operational Cost - **\$28,411.00**



### 2023 Financial Summary

- Stipends/Housing - **\$76,570.71**
- Tuition - **\$4,712.67**
- Books & Supplies - **\$4,251.32**
- Other Expenses - **\$5,152.21**